



Gulf Bend Center is committed to the delivery of services that are in compliance with federal and state laws/requirements. Gulf Bend Center requires all employees to abide by such laws/requirements, as well as ethical standards of established business practice, Center Standards of Conduct and Center Policies and Procedures.

All Gulf Bend Center employees have the obligation to report to their supervisors and/or the QM/Corporate Compliance Department any violations of federal and state laws, the Standards of Conduct, Policies and Procedures or any unethical practices of other Gulf Bend Center employees, contractors or other agents.

If a Gulf Bend Center employee has concerns about the improper actions of other Center employees, the employee should contact either his or her supervisor, or the QM/Compliance Department. Reports made to the QM/Compliance Department will be treated confidentially.

You may contact the QM/Compliance Department as follows:

Telephone:

- B.J. Janak, QM/Corporate Compliance - 361-582-2358
- Kim Sheblak, QM/Corporate Compliance - 361-582-2317

Write:

Gulf Bend Center
Attention: QM/Compliance Department
6502 Nursery Drive, Suite 100
Victoria, Texas 77904

E-Mail:

compliance@gulfbend.org

Reporting may also be made to the Health and Human Services Office or Inspector General at 1-800-447-8477.

All reports are investigated and are confidential in accordance with the Center's Corporate Compliance Plan.